



DANDELION INITIATIVE

Code of Conduct for Online Workshop Participants

2022

The Dandelion Initiative sends this Code of Conduct to all workshop and training participants with the intention of upholding safer spaces where survivors are able to thrive and exercise choice, autonomy, and community connection. We also require that you afford everyone else in the space that same dignity. We are coming together to learn to recognize, prevent and respond to gender-based violence. This requires dignity from us all, for us all.

Conduct and Practices

- To the best of your ability, please commit to the workshops/training sessions you sign up for.
- We ask that you fill out the survey provided after you attend the workshop. Your responses are confidential and allow us to learn from your experiences
- If you are running late or need to leave early, please let the coordinator know as far ahead of time as possible.
- All people will be asked their pronouns and correct pronouns will be used.
- All people have the right to disclose their boundaries and have them respected as part of a check in process.
- Unless given consent or enthusiastic permission, please do not take or upload photos of participants, facilitators, or workshop materials.
- We ask that you keep your camera on as much as possible, it helps people know who is in the space with us for these learning sessions, if you need to turn your camera off that is welcome as well after introductions have been made.
- We encourage everyone to join the zoom training session from their individual personal devices.
- What is shared in the space, stays in the space. Please honour community members' right to confidentiality and anonymity.
- The Dandelion Initiative cannot facilitate any sharing of contact information. If you want

to keep in contact with another participant, that must be consented to interpersonally, between yourself and the other person.

- We honour that some folks may need to reduce harm before entering the space or during the breaks throughout the workshops. If you need to use substances please ensure you can navigate the space safely for yourself and others.
- We do not tolerate any racism, homophobia, transphobia, sexism, misogyny, classism, ableism, or hate, if you are using speech or actions that perpetrate violence or hate we will remove you from the online space and follow up with you afterwards.
- We recognize that as people who have experienced trauma we are more likely to find ourselves navigating intra-community violence, we have zero tolerance for any form of abuse through power or intimidation.
- Survivors are experts of their own lives and healing. If you need to leave, take a walk, modify an activity, etc, please use the space in whatever way feels safest to you.
- We use trauma informed and survivor centered principles to ensure that survivors have various means and methods to communicate and disclose their personal experiences or feelings.
- If you have an issue with a staff member, volunteer, or patron, please email the Board of Directors for Support. board@dandelioninitiative.ca

Accommodation Inquiries

Please let us know if you could use any accommodations not listed in the workshop description. We're fairly new to online education so we thank you for your patience as we adapt. **Please email coordinator@dandelioninitiative.ca** to inquire about any access needs and/or preferences and we'll try our best to make sure your needs are met.